2020-2021



You are invited to apply for the Leadership Manatee Program a comprehensive series of lectures, discussions, and field trips designed to educate community leaders about the present and future needs of Manatee County.

Leadership Manatee is a program of the Manatee Chamber Foundation in partnership with Bradenton Kiwanis





**2020-2021 Sponsors** 















Scholarship Sponsor



Take Advantage of \$100 Early Application Discount - Apply by June 1

DOWNLOAD THE APPLICATION ONLINE AT

ManateeChamber.com/LeadershipForm.pdf

# **PURPOSE**

The Leadership Manatee program is designed to expose current and future leaders to all aspects of Manatee County. The program's purpose is:

- To identify community leaders of diverse backgrounds.
- To develop their potential and desire to accept civic responsibilities and leadership roles.
- To expose community leaders to the problems and opportunities that face Manatee County.
- To build a realistic understanding of leadership in today's complex society.
- To open a dialogue among emerging and current community leaders.
- To acquaint leaders with the processes, programs, opportunities and challenges for individual involvement in Manatee County.

## **SELECTION CRITERIA**

The most important factor in participant selection is identifying those individuals who are most apt to use their leadership knowledge and skills for the long-term benefit of this community.

Based upon this criteria, individuals selected will:

- 1. Have demonstrated commitment through past and current community activities.
- 2. Have attained a leadership position within their business or organization or have the potential for advancement to top leadership positions.
- 3. Have a sincere commitment, motivation and interest in serving their community.
- 4. Be interested in, or intend to seek, leadership roles in the community.
- 5. Represent a cross section of the business community of all ages and geographic representation, including government representatives, professional leaders, and community service volunteers. Because diversity is an important component of the program's purpose, it is not unusual for a participant to apply more than once before they are accepted.

The selection committee is comprised of three Manatee Chamber of Commerce representatives, three Bradenton Kiwanis representatives, one representative from each of the past three year's Leadership Manatee classes and the Manatee Chamber of Commerce president or his/her designee.

## **GRADUATION & ATTENDANCE REQUIREMENTS**

One absolute requirement of participation in Leadership Manatee is attendance for the <a href="entire">entire</a> Orientation and Simulated Society sessions <a href="tentatively set for (August 21-22, 2020)">tentatively set for (August 21-22, 2020)</a>. Each class member will serve as a facilitator for one day of the next year's Leadership Manatee program and one day of the Junior Leadership Manatee program. So that participants can gain full benefit from the Leadership Manatee program, course completion is based upon meeting attendance requirements for class sessions. The equivalent of more than two (2) days of absences prohibits graduation at the end of the session year. Attendance will be checked in the morning, after lunch, and in the afternoon. If a day includes a bus tour, class members are required to ride the bus during the entire session. If a day includes a reception, class members are required to attend the full day. If attendance on any session day is not possible the Leadership Manatee Program Manager must be notified.

### **TUITION**

Tuition covers the cost of all session materials, field trips, refreshments, meals, transportation and the graduation ceremony. Funds are available, on a limited basis, for qualified scholarship applicants.

### **BOARD OF GOVERNORS**

R. David Jackson, Chairman, Persson, Cohen & Mooney, P.A. Cassandra Burns, Dignity Memorial
Anne Chapman, Blalock Walters, P.A.
Sarah Colandro, AECOM
Jacki Dezelski, Manatee Chamber of Commerce

Jamie Kahns, Bank of America David J. Reali, David J. Reali, CPA Brenda Rogers, University of Florida, IFAS Connie Shingledecker, Manatee County Sheriff's Office Judge Gilbert A. Smith, Jr., 12th Judicial Circuit Court Date Received: For Office Use Only

# Confidential Application

This form may be completed by typing into the PDF document and saving on your computer. Adobe Acrobat Reader is required (if needed, please download at www.adobe.com/reader). Sections 4A, 4B and 6A must be completed on separate sheets and attached to your application.

- Please do not submit attachments other than sections 4A, 4B, and 6A.
- No hand-written applications will be accepted.

B. Extracurricular Activities and Special Honors or Awards:

Please be sure to follow Delivery Instructions on Page 6 of this application.

Name Last	First	Middle	Prefe	rred Name
			. 1010	ou manne
Preferred Mailing Address(to be published in class directory)	Street	City	 State	Zip
		•		·
Home Phone	Busin	ess Phone		
Mobile Phone	Email			
Date of Birth	Length of Resid	ence in Manatee C	County	
Company/Sponsoring Organizati	on			
Organization Mailing Address				
· · ·	Street	City	State	Zip
Nature of Business				
Applicant's Title				
1. EDUCATION				
A. Name of School	Dates of Atten	dance Degre	e/Major	
(Begin with high school, then col	lege(s) or trade school	s and/or specialize	ed training)	
	. ,	·	-	
		<del></del>		
	<del></del>	<del></del>	<del></del>	

# 2. EMPLOYMENT

(List in chronological order, ad	ccounting for all time periods, in	cluding military, starting with	the most current.)
Employer	Title/Responsibility	Dates of Employment	Reason for Leaving
	<del>_</del>		
	<del></del>		
	<del></del>		
What do you consider yo <i>500 character limit</i>	our most important profess	ional responsibility, skill	, or achievement?
ood onaracter mine			
3. VOLUNT	<b>EERISM &amp; L</b>	<b>EADERSHII</b>	
Note: Community involvemen Please be sure to list all curre	t is a very important componen: nt and past involvement.	t of Leadersnip Manatee sel	ection process.
Have you ever participat	ed in another Community	Leadership program? _	Yes No
f yes, which program? _			
Have you ever applied fo	or Leadership Manatee bet	fore? Yes	No
f yes, what year?			
Current Major/Top Volun	teer Role		
Organization			
			1onth
Describe your volunteer/	leadership responsibilities	with this role:	
Please list your other cur	rent community volunteer	/leadership roles:	
Organizati		Role	Hours per Month
3.ga2dt		. 10.0	

What has been your most meaningful volunteer/leadership experience and w	vhy?
Please list your current business/professional/social affiliations.	Hours per Month
Please list your past community involvement and/or business and social affili	ations:
If you have not previously had the time or interest to become actively involve volunteerism/leadership, what conditions have changed to allow you to become active?	•

# 4. COMMUNITY PERSPECTIVE

The primary goals of Leadership Manatee are to develop and train leaders and to improve the quality of decision-makers for the future who can provide the community with greater continuity in community leadership. Please include your answers to 4A and 4B on separate sheets and attach when submitting your application.

- A. Why do you want to participate in Leadership Manatee and what do you hope to gain from your participation?
- B. Identify what you believe to be the three (3) most pressing problems facing Manatee County today. Explain why, and make recommendations for addressing and resolving these problems and issues. The purpose of this question is to determine how clearly you think about and express yourself concerning community problems and issues. Limit to a maximum of one page per issue.

# 5. TUITION

The tuition for Leadership Manatee is \$950 per participant. Applications submitted by 5:00 PM on June 1 will qualify for an early application tuition of \$850 if selected for this year's class.\* Payment is due upon acceptance into the program - do not enclose payment with this application. A limited number of scholarships are available and payment plans are possible. Scholarship tuition grant forms are available online (ManateeChamber.com/LMscholarshipform.pdf) and must be turned in with your application. No refunds of tuition or transfers of class selection permitted. Applicants will be notified of selection status in July. Selected applicants will also be notified if there are changes to the dates in the course.

#### \*TUITION SCHEDULE:

\$850 Application received by hand or mail no later than 5:00 PM on June 1, 2020.

\$950 Application received by hand or mail between June 2 and 5:00 PM on June 22, 2020

No applications will be accepted after 5:00 PM on June 22, 2020.

# 6. COMMITMENT

A. Please include one letter of recommendation. (Do not include more than one.) The letter should be from someone who knows you well and can comment on your ability to take your Leadership Manatee experience and use it for long-term leadership within our community.

B. Applicants for Leadership Manatee must have the support of their sponsoring business or organization. The sponsor or employer must sign this form to indicate their support of the applicant's participation in the program. Applications will not be considered without this signature. We will accept two separate PDF signature pages (one for each signature) due to Safer at Home guidelines

Sponsor or Employer Signature	
Print Sponsor or Employer Name	Title
Applicant Signature	Date

# 7. DELIVERY INSTRUCTIONS AND DEADLINE

#### **Application Checklist:**

 Completed PDF Application with Signature Page(s)
 Response to Section 4.A.
 Response to Section 4.B.
 Letter of Recommendation

Mail to: Manatee Chamber of Commerce, P.O. Box 321, Bradenton, FL 34206-0321

Hand delivery: Please call ahead to 941-748-3411 to confirm office hours:

Bradenton Office: 222 10th Street West, Bradenton, FL 34205

Lakewood Ranch Office: 4215 Concept Court, Lakewood Ranch, FL 34211

\*\*PRINT YOUR COMPLETED APPLICATION FROM THE PDF FORM\*\*

No hand-written applications will be accepted.

QUESTIONS? Please email JackiD@ManateeChamber.com or call 941-748-4842, ext. 131

### 2020-2021 COURSE OUTLINE

#### SCHEDULE IS TENTATIVE DUE TO UNCERTAINTY OF CURRENT COVID-19 SITUATION

#### Days typically begin at 7:15 a.m. and end at 5:15 p.m.

#### Friday, August 21 - Afternoon & Saturday, August 22 - Day & Evening

ORIENTATION & SIMULATED SOCIETY PROGRAM - The simulated community game develops interpersonal communications and explores diversities in socioeconomic structure through role playing situations which test personality and leadership skills in confrontational situations. Attendance is <u>mandatory</u> for entire course of both Simulated Society sessions. A dinner with the Board of Governors is held on Saturday evening from 6:00 - 9:00 PM.

#### Wednesday, September 9

COMMUNICATIONS & CULTURE - Half of this session looks at the communications media located in the area and the role they play in commerce and quality of life. The second half reviews area cultural opportunities and explores Manatee's role and attitude toward cultural activities and the arts. Breakfast reception hosted by Leadership Manatee Alumni Association.

#### Wednesday, September 23

HEALTH CARE - An overview of medical care in Manatee County including tours of hospitals, clinics, and special care facilities. Discussions will focus on the current health care issues facing our community.

#### Wednesday, October 7

EDUCATION - A look at the structure and operation of our public and private educational systems. Includes discussion and interaction relating to education's role in our economic prosperity. This class <u>requires</u> independent attendance at a Manatee School Board meeting prior to the session.

#### Wednesday, October 21

LOCAL GOVERNMENT - An overview of the structure and function of our local government along with discussion of government's role in addressing local challenges. This class <u>requires</u> independent attendance at a city or county government meeting prior to the session.

#### Wednesday, November 4

ESCAPE TO REALITY - Leadership and team-building initiatives involving preparation, problem solving, trust and cooperation. Includes discussion relating to personal discoveries through the initiatives. A challenging and fun way to learn more about yourself.

#### Wednesday, November 18

AGRICULTURE - Discover agricultural resources as a key compenent of the economy and history of Manatee County. Accomplished by involvement in Farm City Week, touring various facilities relating to agricultural activities. On November 17, participants are required to attend the Farm City luncheon and Awards luncheon with the Bradenton Kiwanis Club.

#### Wednesday, January 6

LAW ENFORCEMENT - A look at our law enforcement agencies and how they interact. Includes tours of the County jail systems. This <u>requires</u> a minimum three (3) hours of observation with the Sheriff's Department or other law enforcement agency <u>prior</u> to the session. This involves riding with police patrol and observing various aspects of law enforcement.

#### Wednesday, January 20 - Day & Evening

LAND USE/TRANSPORTATION - An in-depth look at growth guidance and the tools that control land use decisions. Includes hands-on activities relating to the effects of growth on infrastructure, especially transportation factors. An evening reception sponsored by Leadership Manatee Alumni Association is included on this day's agenda.

#### Wednesday, February 3

BUSINESS/INDUSTRY - A look at the diversity of the local business economy including a statistical overview of the county. Includes tours of several area businesses and industries.

#### Wednesday, February 17 - Day & Evening

HUMAN NEEDS - Exposure to some of the programs and facilities in Manatee County that work to meet our human need requirements. A presentation and reception sponsored by Bradenton Kiwanis Club is included on this day's agenda.

#### Thursday, February 25 - Evening (6:00 - 9:00 p.m.)

GRADUATION - A special dinner event honoring those who have completed the Leadership Manatee Program.

### A NOTE ABOUT THE 2020-2021 PROGRAM

To: 2020-2021 Leadership Manatee Applicants

From: Jacki Dezelski, President|CEO, Manatee Chamber of Commerce

On behalf of the Leadership Manatee Board of Governors, thank you for your interest in Leadership Manatee! The program, started in 1982, is designed to educate business and community leaders about the present and future needs of Manatee County. Our goal is to ensure that our non-profits, businesses, governmental agencies, schools, and neighborhoods have a diverse pool of leaders ready to work together to move our community forward.

Our community, state, country, and world is facing challenging times. The COVID-19 health crisis has impacted each and every one of us both personally and professionally. Due to the current uncertainty - and not fully knowing what the recovery period will look like for our community - the upcoming Leadership Manatee program may require some adjustments in order to follow guidance and recommendations from local, state, and federal entities. Our proposed schedule may change, as may the format for some sessions.

What won't change is the importance of bringing together leaders who have a deep commitment to our community, want to expand their understanding of the opportunities and challenges facing our region, and will use their Leadership Manatee experience to make an even bigger impact. Now, more than ever, Manatee County needs strong leadership and the Leadership Manatee program can help develop the skills, knowledge, and network of our current and future leaders.

As noted, the 2020-2021 program schedule included in this application packet is tentative. Prior to accepting an invitation to join the upcoming Leadership Manatee class, selected applicants will be given a revised schedule, if possible.

We look forward to having another amazing cohort of committed community leaders in the upcoming Leadership Manatee program. We appreciate your patience and understanding as we navigate potential adjustments.

If you have any questions, please contact me at 941-748-4842, ext. 131 or via email at JackiD@ManateeChamber.com.

Many thanks and be well.

#### LEADERSHIP MANATEE GRADUATES 1983-2019

LEADERSHIP MANATEE
FOUNDING STEERING
COMMITTEE MEMBERS
AND EARLY BOARD
MEMBERS
Dick Aalberg
Robert P. Bartz
Dave Bassett
Greg Bustle
John Hammner
Steve Korcheck
Dr. J. Brian Murphy
Bill Myers
Greg Porges

1983 GRADUATES
Robert Bartz
H. Eugene Bay
Nancy W. Bullen
Sam Cook, Jr.
Joseph E. Duke
Malcolm R. W. Edwards
Nancy A. Engel
Fred L. Grady
C. Mark Gregson
Elliott L. Grosh
James P. Haller
Michael M. Hamrick
Stephen R. Jonsson
Peter E. Kent
Ronald Larson
Guy R. Long
James A. Morrish, Jr.
Sherry A. Morrow
Andy Reasoner
Kenneth R. Scarbrough
Harlan R. Sunquist
Robert G. Turner, Jr.
Sarah R. Whitsnant
Patricia L. Whitesel
David W. Wilcox
Marlene E. Woodson-Howard

1984 GRADUATES Jane Lee Burns Mary Beth Bustle Barbara T. Cashion Nicky L. Eary Ron Forney
Mary Louise Gerard
Edward Gruell
David J. Haley
Diane T. Ingram Joyce A. Kreger Melanie Knowles Timothy Knowles Gary Knuckles Jack Marcinko Kenneth A. Marsh Robert Pickett James H. Pullen Robert E. Rogers, Jr. Nicholas E. Ryan, Jr. Robert C. Schermer Bruce Thornton John A. Weichel, Jr. D. Scott Weimer Bryan R. White

1985 GRADUATES
Fran Archer
Kathy Bell
Connie Carla
Reed Cook
Jim Daniel
Hank Dangerfield
Bruce Fleming
Shirley Foor
Ralph Garrison
Gary Guthrie
Barbara Harvey
Jane Kitching
Terry Lauritsen
Eloise Lisch
Douglas Matney
David McDonald
Thomas Moseley
Linda Norris
Ralph Nicosia

Joyce Pascuzzi Robert Pierro Dr. Brian Reichgott Dana Sanborn Tyrone Shinn Neil Spirtas Mark Story Cliff Walters

1986 GRADUATES
Nanette J. Bates
Stephen B. Bernthal
Debra Cooper
Carol M. Crosby
Marie L. Deitrich
Carol Masio
Mike Hall
Curtis D. Hamlin
Lari Ann Harris
Barbara Huffman
Kurt W. Jensen
Daniel G. Judge, III
Russell Kitching
George A. Manson
John C. Melton
Mike Miller
Robert F. Miller
John H. Moody
Janice C. Norrie
Carmie H. Snider
Julie C. Taylor
Grover M. Whidden

1987 GRADUATES
Ronald E. Baber
Barbara A. Barnhill
Joan Boles
Jeffrey T. Boyd
Jaymie Carter
Pete Clinard
Joan A. Frailey-Lipinski
B. Joan Groves
Janice R. Hamlin
Sandra J. Harmon
Beverly Hunt
Patrick Hussey
Paula McElroy Jonsson
David Klement
Hank Marchman
J. Michael Murphy
Alan M. Oravec
Philip E. Perrey
Charles Robbins
Marjorie L. Roberts
Gerald Russell
William J. Russell
Grant E. Stevenson
Charles R. Stigall
Mary M. Stritzel
E.H. Williams
John E. Winters

1988 GRADUATES
Ronald J. Allen
Mark J. Anderson
James E. Boyd
Gwendolyn Y. Brown
Shirley Crawford
Jacqueline A. DeLongchamp
Robert L. Douglas
James Farr
Robert C. Gause
Tonya S. Getzen
Sandy Groseclose
Gregory W. Hager
Kim Hoenle
Rick L. Hoffmeister
Patti Holland
Carolyn G. Keller
Bobby King, Jr.
Robert J. Klement
William E. Lance
W. Allen Langford
Michael L. Mason
Steven V. Mills
Kris Murphy

Philip M. Nybro

Roberta B. Omlor

Charles P. Putman Brenda Rogers Tracy G. Seider Robert I. Sweat Steven E. Tapp Ellen Wile Barbara A. Zdravecky

1989 GRADUATES

Nancy Allen William Blalock Keith Booth Judi Bruchfield Rose Carlson Rick Gillett Larry Green Saráh Greene Allison Hartman Elmer Hilker Dozier Lee Hilliard Richard Hough John Howarď James Ingram Chris Jennings Moody Johnson Jan Krause Marianne Lorentzen Joe McClash Becky Northey Jeffrey O'Berry Joanna Pace Chuck Polis Diana Probus Chip Rice Wayne Scroggins Bill Shaffer Vicki Vega Skarulis R. Wayne Smith William Stewart Sue Sullivan Steve Wilson Karen Windon Irving Zamikoff Jerry Zoller

1990 GRADUATES Erik Anderson Edith Anson Karen Bell Ruth Bone Catherine Bonner **Beverly Brooks** Kenneth Burton Arthur Cohen Lisa Foley James Gentile Stacey Gillman Benjamin Hatcher Katherine Hayes John Hubbard Barbara Jowers Douglas Jungman Judy LaMee Lawrence Leinhauser Bruce Lind Leanna Marsh-Jackson John McGary Terri McNorton Rebecca McQuillen Marian Meeks Thomas Nolan Kenneth Pearson Vernie Pickhardt Kathleen Ross John Rosen Brian Ruggiero
Jeffrey Ruttenberg
Nancy Thomas Duane Van Orden

1991 GRADUATES David Alford Vivian Austin Dara Bellino David Finkelstein Raymond Fusco Paulette Gaar Stephen Gitt Dianna Herron Kellee Johnson
James Kuhlman
Edward Leonard
Jay Litschauer
Lawrence Luh
Miriam Martin
Ken McKeithen
Mont McNeal
Jacqueline Mundell
Jane Parker
Jeffrey Podobnik
Scott Rickert
Deborah Rickey-Escalante
Berniece Scott
Robin Serbin
Steven Solomon
John Stephens
Linda Stevenson
Lisa Terry-Bowsher
Kim Umana
Rodell Urban
John Waltz
Leslie Wollard
Lisa Webb
Alan Zirkelbach

Mohinder Jain

1992 GRADUATES Laura Avery Michael Becker Sherry Berry Lisa Bristow Frank Brunner Mike Bungo Sandy Chewning Alice Cobb Katherine Givens Laura Griffin William Hansen Ray Heckerman Joan Hill Bruce Kotchey Robert Kubinski Ruth Lawler Melton Little Fay Murphy Wendy Olson Richard Orienti Lisa Pratt John Quinlan Thomas Seguin Lemuel Sharp III Ann Sisk Barbara Sorochty Alan Sorter Stam Stathis W. Brad Steube Lexie Taylor Keith Thomas Diana Tudela Tim Vining Nicholas Zec, Jr. Don Zirkelbach

1993 GRADUATES Richard Bedford Rich Bohnenberger William M. Bunker C. Ray Burnett, III Romonia F. Calpin Romonia F. Calpin Dixie B. Coleman Anthony J. Conboy, III William B. DeSue Derryl T. Edwards Bruce Faulmann John R. Hargreaves Crystal L. Haynes Susan Hubbard **Bobbie Ingram** Rebecca Little Diane Marcinko Raj Mathur Michael P. McCoy Carol Moore H. Ellis Morris Howard Nelson Marian J. Nelson Jon R. Neuhauser Debbi Pickhardt Darin Pierce Lee Piper Winkie Rees Julie Ross William C. Saba

Kim M. Scalzitti Kent C. Schulz Eric L. Seibert Jackie L. Sexton Daryl W. Shepherd Alexandra St. Paul Wayne M. Turner Lee VanDegrift T.L. Winder

1994 GRADUATES Linda Locke Agresta Kirk Beckstein Dennis Bedley Betsy Benac Eric Bruce Ellen Campbell Walt Campbell Kris Carter Tara Case Francine Walsh Diemer Edward Donley David Fasano Leslie Ford Charles Hackney Daniel Hardy Jeffrey King David Labell John Laurie Jan Love William MacGrath Karen Magee Hector Muniz John Nash Mark Nelson Kevin Oden David Parker Amy Poole Jan Pullen Anita Flenoy Rogers Jay Romine
Connie Shingledecker
Terry Turner
John Vita
Jan Wells Dale White Tedd Williams Sarah Zimmerman

1995 GRADUATES Shirley Alexander Brigita Barobs Greg Barr Doug Beale Shirlene Bungo Larry Chalfant Stephen DeGuglielmo Beth Duke Roy Hackle Karla Hager Marla Hough Tami Johnson Cheryl Keegan Barbara Kinsey Barry Lynas
Darby Meadowcroft
Mary Middlebrooks
Wendy Mixon
Tom Morrish Jean O'Hara Bette Rickey Gilbert Smith Dale Stephenson Valerie Vale Anne Weichel Reid Winder

1996 GRADUATES
Susan Atherton
Laura Baden
Jan Bevan
Lynne Callahan
Shari Couch
Christina Donnolo
Jodi Esteban
Mary Gestrich
Kathy Hargreaves
Ross Hodges
James Jackman
Peggy Johnson
Traci Kanaan
Michael Kennedy
Lisa Roberts Leuchter

Thomas Lipinski
Ginger Mace
Lawrence Murphy
Joseph Najmy
George O'Connor
Chuck Peabody
Sylvia Price
Thomas Reimer
Roger Roberts
Christopher Romine
Derrick Rushnell
Donna Seguin
Judith Southerland
James Stolze
Valerie Taylor
Kenneth Thomas
Barbara Turner
Gabrielle Turner
Joan Abrahamson Voyles
David Wymer

1997 GRADUATES
Steven G. Albritton
Robert F. Bendus
Lawrence E. Bustle, Jr.
Elizabeth A. Carney
Mandy L. Cupp
Jacqueline H. Dezelski
Jodi S. Duncan
Joseph W. Fanelli
David L. Gainer, Jr.
Kevin W. Geisler
Daniel L. Gilmore
Davis W. Graham
Deborah J. Hall
Charlotte A. Harber
Teresa K. Howe
Rebecca J. Hullinger
Lawrence A. Kraujalis
Marcie M. Lipscomb
Chad J. Mann
William J. Marshall
Anne W. Melton
Deborah K. Merrill
Macklyn K. Moorhead
Jere' C. Myette
Susan A. O'Connor
Alexandra Owen
Gary Saff
Lance A. Seberg
Patric Simonet
John S. Swart
Dorothy B. Turner
Christi R. Womack
Debra A. Vogler
Debbie J. Wentzell
Randall J. White
Amy C. Wick
William Ray Williams, Jr.
Karl Youngs

1998 GRADUATES Deborah Bay Joanne Mamenta Bjordahl Brenda Blalock Shirley Bryant Doris Bunnell Ivan Canuteson Bonnie Clark Bonnie Despres Bonnie Despres
Michelle Detweiler
Michael Fuller
Geraldine Gerling
Sandra Haas-Martens
Mary Hellhake
Maria Hussey
Lisa Johnson
Pierette Kelly
John Lawler John Lawler Joshua Leuchter John Marble Kobee Masiello Thomas Moseley Paula Murray George Najmy Jeffrey Patten Richard Pierro Johnnie Potts Jayne Romine Leslie Tilton Craig Triguiero Allene Vega Daniel Vigne

Linda Walker David Wildes Glenda Wright Beverly Zoller

1999 GRADUATES Brian Adams Steven Akel Gilbert Alvarez Harry Blenker
Phyllis Bohnenberger Wayne Boudreaux, Jr. Clara Campbell Paul Carty Tom Condron Mary Corbin Esperanza Gamboa Walter Grace Marlen J. Hager, Jr. Rae Ellen Hayo Diane Hinkley Thomas Hovanec Curtis Hunt Jeannie Kawcak Kelli Kennedy Kristin Kenney Jayne Kocher Maggie Lacher Robert R. Lorentzen, Jr. Robert R. Lorentze Barbara Mayo Margi Nanney Joel Palmer Jeffrey Phillips James Strickland Carie Sweeting Christopher Vining Dorothy Welsh Bruce Whaley John Wickman Frances Young

2000 GRADUATES James Allan Jeffrey Anglin Deeana Atkinson W. Bruce Body Mary Ann Brockman Jim Brooksher Lydia Edith Bustle Brenda Carr Fraser Cobbe Thomas Danahy Derwin Daughtery Robert Dix, Jr. Shawn Foster Jonathan Greenlaw Susan Hancock Nancy Harrison Debrá Herkert Jan Hilker Hans Hollinsworth Clayton Johnson Douglas Johnson Robert Laidlaw Donald Lapp Bobbi Jo Larson Mark Mateer Dr. Michael J. Mears Amanda Morris Samuel Munn Samuel Munn
Angela O'Reilly
Stephen Parent
Geraldine Pasquarella
Kimberly Schulz
Mark Staib
Marion Stuart Kenneth Swan Matthew Taylor Diane Trumbull Richard Wood

2001 GRADUATES Elaine Ackel Marina Adair Ross Angell Lisa Bagwell Lynda Boyer Pete Britton Scott Carpenter Robin Carr Betty Chambliss Lance Clayton

Bernitha Copeland

Cindy Denison Peggy Duquette Karin Grablin Sharon Hillstrom Michelle Johnson Mike Kennedy Josh Kitchner Brenda Knoflick Gail Loefgren Kim Lyday
Melanie McCaleb
Ingrid McClellan
Jim McCollough
Brian Miller Dana Preston Patricia Ramthun Mindy Reeves Stevé Rickert June Shassere Steve Shepherd Jody Shinn Carolyn Smith Linda Proffitt-Sprindis Celia Szelwach Tammy Thompson Ann Tónzi Darrell Turner John Wetenhall Pat Zagony

2002 GRADUATES Robert Armstrong Kimberly Ashton Charles Brown Gillian Busard Sherilyn Butler Karen Byrnes Karen Byrnes
Karen Conlon
Cindy Daughtrey
Raymond Fabec
Lee-Anne Gilchrist
Jayne Giroux
Kelly Hodges
Shirley Hurley
Nancy Johnson
Lisa Jones
Sandy Kirkpatrick
Lydia Kolbas
David Kramer David Kramer Darlene Laney Mary Ann Legler Sherri Manring Mark Mueller Steven Nadeau Leif Olson Dale Ott Christine Pope Brendan Powers Charles Price Steve Riley Jaunty Rutter Patricia Shahinian Gardner Sherrill Edward Stanley Jeneen Thorp

2003 GRADUATES
Paul Bedgio
Nancy Bignell
Marilynne Bolek
Ashley Brown
Jay Burnell
Charles Clapsaddle
Greg Dalglish
Marilyn DeSpirito
Randy Dillingham
Lori Dorman
Gregory Green
Martha Ann Harrison
Michael Hollowell
Kimberly Ibasfalean
Daniel Kaufman
Susan Kopstad
Carol Lewis
Adam Mohammadbhoy
Jeff Morrison
Valerie Nelson
James Orr
Judith Plescia
Todd Pokrywa
Lisa Sampson
Andre Scharroo
Anthony Smith

Patricia Staebler Meghan Stout Brion Sunseri Amy Van Dell Daisy Vulovich Kerry Ward Charles Webb

2004 GRADUATES
Dayton Amey
Deborah Ayres
Gayle Benator
M. LuTina Black
Tor Black
Chad Campbell
A. Maria Carlton
Karen Cascaddan
Carlee Chambliss
Elaine Cordeau
Tamra Cox-Leavell
Ben Ellinor
Julie Ford
Jennifer Foster
Nancy Holloway
Tamra Jagosh
John Keilly
Kathleen King
Maryann Lawler
Darcy Tippet-Leahy
Dawn Lengel
Stephen Mixson
Shannon O'Connell-Persaud
Nicholas Pagnotta
Brian Parrish
Ryan Patton

Richolds Fagliotta
Brian Parrish
Ryan Patton
Christopher Pennewill
Linda Rehder
Stanley Sabuk
David Sessions
Catherine Slusser
Dennise Smith-Berger
Jeffry Stewart
Mary Theresa Wells
Roberta Windham
Janene Witham
Edward Wood
Dick Woodall

2005 GRADUATES Anthony Ackles Gretchén Adams John Ayres, MD Jason Bartz Barbara Bruckner John Cranor Christopher DeMaria Kelly Edwards Russell Elmy Antonino Fabiano Thomas Green Jennifer Grondahl Eleana Hall Nancy Haller Sherod Halliburton Calvin Hill Bruce Illes Samantha Kennedy Christopher Locke Grant Martin Ronald Masseo Andrew Minor Fred Moore Fred Moore Lynn Parker Jessica Pelot Stephanie Petta Allen Prewitt Stacey Romano Michael Scott Sean Simpson Benjamin Smith Jennifer Springel Jennifer Springer Eric Thompson William Tokajer Cynthia Warren Derek Williams Dan Wombold Cheryl Yarbrough

2006 GRADUATES Jahna Allen Adam Buskirk Nathan Carr Erik Danowski

Wenston DeSue Wenston DeSue Violet Duey Nick Dzembo Fitz Fitzgerald, Jr. Angela Freitas Lucienne Gaufillet Cindy Greco Sondra Guffey Angela Hall Angela Hall
John Hanlon
Carolyn Haworth
Desiree Henegar Alan Irving II John Jackson Barbara Jennings Diane Kane Frank Lee Cathejo McCollum Vera McGill Tonya Merrill Melissa Morgan Lisa Morrison Ricinda Perry Kirsten Regal Angela Regnier Will Robinson Scott Rudacille Clovia Russell Mimi Sheffer Bob Stobaugh Susanne Stovall Joanne Studer Chris Whittaker

2007 GRADUATES Paul Ahnberg Terri Behling Scott Buttari Scott Buttari
Kathleen Cahill
Carol Carter
Erin Craig
Jonathan Crick
Ryan Denton
Rae Dowling
Amanda Edge
Mary Glass Mary Glass Trevor Gooby Denise Greer Ana Guillermo John Horne Kerry Israel Jennifer Lipsey Bev McBride Joe Mercado Maggie Mooney-Portale Marianne Moyér Shannon Padgett Anna Pohl Patrick Ryskamp Amy Sankes Bill Smock Christa Southgate Dottie Stephens Robert Stroud Dennis Tichio Ray Tirado Terry Tramell Beth Trent Andy Varga Jennifer Vigne Doug Wagner Dan Wolfson

2008 GRADUATES Stephen Ackoury Renee Bergman Sandy Boyd Carlos Cardenas Heather Certain Jay Digma Tara Donovan Janelle Esposito Elizabeth Foeller Michelle Grunberg Jan Hatfield Sally Hill Neil Hubbard R. David Jackson Veronica Lequeux Mac Lewis Melanie Luten Laura McCall Katie LaBarr

George McSwain
John Neal
James D. Needham
Brett Pollock
Amber M. Porenta
Katherine Robinson
Beth Browning
Diana L. Smith
Jason B. "J.B." Taylor
Tracy Vanderneck
Sharon Viner
Harold Wagner
Paul Welch
Robert D. Williams
Charles Wade Wolfe

2009 GRADUATES Lisa Arrigo Hoban Benjamin Bakker Benjamin Bakker Sarah Balcueva Eric Basinger Elizabeth Biggins Maryann Boehm Mark Burke Amy Cooley Victor Correa Ronnie Couch Karen DeSimone Karen DeSimone William Fields David Fink Michael Gallen James Gay Adriana Gómez Douglas Hall Cassandra Holmes Timothy Jenkins Sr. Maverick Johnson Brandi Jones Jothi Jothishankar Jean Kirkpatrick Mary Levine Alina Mugford Lorna Pierce Warren Pies William Poulton Jennifer Radebach Teresa Rawe Giobanie Richtfort Diane Roberts Maggie Scherette Misty Servia Kristen Theisen Cindy Thompson Neil Unruh Carole Zoellner

2010 GRADUATES Caroline Amory Gregory Anderson Julie Aranibar Lisa Barnott Lora Bedford Leah Brown Gary Cambre Brenner Cavalcante Daniel Eveloff Joe Fernandez Christa Folkers Carolyn Griffin Jason Harper Brent Hoard Maria Jackman Tom Jenkins Dianne Kopczynski Ronald Koper, Jr. Janet LaPensée Barbara Lewis Deanna Levengood Rachelle Madrigal Jill McGarry Tom Miller Christopher Perkins Wanda Read-Burke David Reali David Reali Stephany Ricketts Brian Schnering Crystal Snodgrass Andy Stultz Betty Trigueiro Stacey Vlahakis Christine Yekel Anne Marie Young

2011 GRADUATES Michelle Atkinson Darin Autrey Xtavia Bailey Douglas Baird Bertrand Beard Christina Cardillo Elizabeth Davis Darcie Duncan Ava Ehde Lisa Emory Daniel Forbes Jill Gass David Gustafson Steven Hall Kenneth Hargreaves Deborah laboni Jane Jule John Kaklis Jennifer LaHurd David Lamb Darcy Lawn
Joshua McCoy
Clifford McDerment
Stewart Moon Lisa Moore Sean Mullaney Rebecca Neal Kevin Osborne Scott Parrish Denise Pope Andres F. Rincon James Anthony Rodriguez Rita Smith Julia Steele Todd Trent Brian Volner Matthew Westerman Corista F. Williams Michelle White

2012 GRADUATES Jackie Barron Vicki Bartz Bronwyn Beightol David Brooks Cyndi Capps Paul Carr Angel Colonneso Justin Doss Lillian Elliott Robert Eschenfelder Feng Hou Rick Hughes Vicki Karins Michelle Lane Carol Laudicina Matthew Leake Claudia Leguizamon Lynn Lineman Toni Lyon Debbie Meihls Susan Miller Stacy Morgan Tina Neri Ranie Phillips John Roberts Cindy Saunders Michele Schulz Garrett Shinn Jennifer Sommers Seth Spalsbury Claude Tankersley Pam Truitt Lawrence Williams Kim Woods Beth Work

2013 GRADUATES
Sharon Barhorst
Katie Becker
Rick Bisio
Lauren Blenker
Tammy Boggs
Brian Carter
Alicia Cotton
Beth Deyo
Bill Edwards
Matt Ennis
Mayu Fielding
John Freeman
Mark Giddings
Dave Grantham
Paula Hancock

David Hutchinson Hilarie Jackson Arthur Jefferson Dave Lanni Lindsey Leech Mike Magidson Ashley Masuga Huldah Mathis Warren Merriman III Michelle Mohr Paul Morrison Tiara Moten Troy Newport Patty Persson Bob Sanchez Chris Sharek Diana Shoemaker T. Andrew Smith Julianne Sunseri Melanie Teves Bell Lori Tolksdorf Andre Torkelson Gerhard Toth Matt Whyte Jeff Woodin Jossie Zapata

2014 GRADUATES Arif Abdulla Andrea Adibe Bernadette Azai Lori Basilone Andy Borja Bryan Boudreaux Mátt Bower Elena Cassella Randy Cooper Grant Curtan Cliff Ford Jennifer Guendjoian Darren Haimer Don Hermey Sandra Holmes Ken Hughes Travis Hullinger Felecia Jett Megan Jourdan Darrell King Rochelle Lewis David Matthews Dee Dee Maxwell Lisa Mead Debbie Moore Ryan Nichols Ryan Nichols
Jesus Niño
Matthew Plummer
Melodie Rich
Cindy Sloan
Gail Somodi
Christina Speir Gloria Tracy Steve Valley Gabriele Vest Lee Washington Bethany Willats Lorraine Williams Debbie Wing

2015 GRADUATES Wes Benham Tim Bingham Stephen Boyes Tracy Brown Sherri Davidson Ward Dement Erika Dine Heather Doyle Scott Farrington Matt Faul Jim Flora Rich Fredd **Brian Gates** Jeff Gerhard Jeff Gerhard
Caryn Hodge
Joe Hwang
Vishal Kakkad
Charlie Kennedy
Terri Kinder
Ian Kogel
Justin Kristich
Valerie Longo
Ron Marshall Ron Marshall Colleen McGue Laura Morris

Carmen Murrell
Tim Najjar
John Osborne
Amy Phillips
Jannon Pierce
Judy Powell
Mike Prohidney
Terry Rehfeldt
Chanel Roberts
Lorraine Deters Rodgers
Dawn Stanhope
Mike Talerico
Brian Thomas
Chris Van Hise
Judy Vobroucek
Virginia Zimmermann

2016 GRADUATES

Ron Beck Ron Beck
Mark Boehmig
Austin Boyd
Phaedra Carter
Jayme Chancellor
Anne Chapman
Adam Davis Mark Dunlop Catrese Estes Brando Fetzek Jedd Heap Alyssa Henderson Edwin Hernandez Renee Isrel Adria Jensen Susan Jones Crea Kitcher Andrea Knies Chad Lampton Mike Ludwig Brendan McDowell Veronica Miller Angie Oxley Cameron Parsons Simone Peterson Paige Pierro Jennifer Ruffino-Cook Janet Samuels Jake Saur Danny Smith Bobby Troxler Steve Vernon Craig Warzecha Mike Wick Cindy Winning Tim Wolfrum

2017 GRADUATES Mike Adams Cameron Allen **Daniel Anderson** Nick Azzara Rich Barnhouse Jeff Bowman Amanda Broadway Jim Bruen Pat Cassella Sarah Colandro Megg Faillace Amy Farrington Kelly Foster Christina Goldberg Richard Green Jennifer Helbing Vicki Hofferbert Jyna Johnson Woodford Joseph Chris Laney Brad Laudicina Jim Lee Kristen Lessig Nate March Tricia McKay Powers Kevin Navas Jean Peltier Cathy Pizzo Miguel Rosa Ervin Scott Eleni Sokos Anne-Sophie Staebler Kristy Terenzio Crystal Waiters Brad Washio

2018 GRADUATES Cheryl Albright Michael Arbor Mike Bear Sharmaine Bridges Cassandra Burns Chad Choate, III Anthony DiMauro, Jr. Ann Edwards Kathryn Estabrook David Fernandez Sean Flynn Dustin Fusillo Christi Haley Chuck Knapp George Kruse
James Lynch
Melissa Matisko
Jennifer Messal
Carey Miller Kevin Morris Jonathan Mullis Jason Osborne Kevin Purdue Gerardo Ramirez Jason Reed Very Reyna Karen Rutherford Donnie Siegert Aaron Simpson Kelly Strausbaugh Jackie Taxdal Kay-lynne Taylor Pam Tessieri Michelle Tickles Kevin Van Ostenbridge Valerie Viands Ben Vitale Michael Wood

2019 GRADUATES James Allen Lee Blenker Dawn Bryant Ashley Burton Michael Cappetto Richard Conard, MD **Dennis Cooley** Drue Duerschmidt Marvin Ferrell J. Eric Fitzgerald Patty Ford Shauna Francis Alyssa Gay Stu Henderson Jamie Kahns T.J. Kornett John Lang John Locke Josh Matlock Zack McClary Stacey McKee Kelly Monod Damon Moore
Ray Morris
Rich Morris
Jesse Murphy Angel Ortiz Simi Ranajee, Phd, MBA Jane Roseboro Stan Schaeffer Erik Schulz Heidi Sikkema Jeff Taylor Danielle Visone Keenan Wooten Sanford Zapata